



TEAMSTERS CANADA RAIL CONFERENCE

CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

Teamsters Canada Rail Conference Resolution Wellness Advocate Role

WHEREAS, the International Brotherhood of Locomotive Engineers ("IBLE") merged with International Brotherhood of Teamsters ("IBT") in 2004;

AND WHEREAS, the IBLE and IBT merger agreement Section 2.2 stipulates that the IBLE in Canada would become Teamsters Canada Rail Conference and would be directly affiliated with Teamsters Canada;

AND WHEREAS, the IBLE and IBT merger agreement Section 5.1 stipulated that the TCRC Bylaws are designed to continue and establish within Teamsters Canada as much of the existing structure and operation of the IBLE affiliates located in Canada within the Teamsters Canada Rail Conference as possible consistent with the IBT Constitution and the Bylaws of Teamsters Canada;

AND WHEREAS, the IBLE and IBT merger agreement Section 6.6 stipulates that except as otherwise provided by the Merger agreement or in the BLET or TCRC Bylaws, the provisions of the IBT Constitution will apply on and after January 1, 2004;

AND WHEREAS, the TCRC Bylaws were constructed from the former BLET Constitution;

AND WHEREAS, the TCRC Bylaws, Division Rules, Section 14 identifies the Chaplain assisting in the exercise of opening and closing of the division, and perform the duties of chaplain for the division on all public occasions;

AND WHEREAS, the TCRC Bylaws, Division Rules, Section 38 identifies the duty of the president, vice-president, and chaplain to act as relief committee;

AND WHEREAS, the TCRC Bylaws, Division Rules, Section 38 further identifies the duty of the president, vice-president, and chaplain to visit the sick and provide them with any attention of which they may be in need;

AND WHEREAS, the delegates at the 6th quadrennial convention passed the President's recommendation to delete TCRC Bylaws, Division Rules, Section 38;

AND WHEREAS, at the 6th quadrennial convention the delegates discussed a concept of a wellness advocate role;

NOW THEREFORE, BE IT RESOLVED, that the Teamsters Canada Rail Conference commits to investigate, consider, and support the concept of a wellness advocate role and determine if appropriate to include it in the TCRC Bylaws – Division Rules or Division committee as determined by the TCRC Executive Board and addressed as prescribed by the IBT Constitution and Teamsters Canada Bylaws.