



## **TEAMSTERS CANADA RAIL CONFERENCE**

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### **CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA**

#### **Teamsters Canada Rail Conference Resolution Recognizing and Supporting Women Caucuses/Committees within the TCRC**

**WHEREAS**, the International Brotherhood of Locomotive Engineers (IBLE) merged with International Brotherhood of Teamsters (IBT) in 2004;

**AND WHEREAS**, the IBLE and IBT merger agreement Section 2.2 stipulates that the IBLE in Canada would become Teamsters Canada Rail Conference and would be directly affiliated with Teamsters Canada;

**AND WHEREAS**, the IBLE and IBT merger agreement Section 6.6 stipulates that except as otherwise provided by the Merger agreement or in the BLET or TCRC Bylaws, the provisions of the IBT Constitution will apply on and after January 1, 2024;

**AND WHEREAS**, the IBT Constitution, Article XXVI, Section 2 stipulates that all Local Unions and Joint Councils in Canada shall affiliate with, and participate in the activities of, Teamsters Canada;

**AND WHEREAS**, the TCRC is a Local Union within Teamsters Canada;

**AND WHEREAS**, the Teamsters Canada Rail Conference Mission is to carry out the objectives of the International Union and Teamsters Canada as an affiliate thereof and its duties as such as an affiliate;

**AND WHEREAS**, the IBT and Teamsters Canada have Women Caucuses/Committees throughout its affiliates;

**AND WHEREAS**, the IBT holds an IBT Women's Conference annually.

**NOW THEREFORE, BE IT RESOLVED**, that the Teamsters Canada Rail Conference commits to promoting, assisting, and guiding a TCRC National Women's Committee (Caucus) under the principles of the TCRC Bylaws and as approved by the TCRC Executive Board.