



TEAMSTERS CANADA RAIL CONFERENCE

CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

Teamsters Canada Rail Conference Resolution Research and Communication

WHEREAS, the Teamsters Canada Rail Conference Mission is to unite into one labour organization all workers eligible for membership, regardless of religion, race, creed, colour, national origin, age, physical disability, sex, gender expression, or sexual orientation;

AND WHEREAS, the Teamsters Canada Rail Conference Mission is to engage in organizing workers to provide the benefit of unionism to all workers and to protect and preserve the benefits obtained for members of this organization;

AND WHEREAS, the Teamsters Canada Rail Conference Mission is to secure improved wages, hours, working conditions and other economic advantages through organization, negotiations and collective bargaining, through legal and economic means, and other lawful methods;

AND WHEREAS, the Teamsters Canada Rail Conference Mission is to provide educational advancement and training for employees, members and officers;

AND WHEREAS, the Teamsters Canada Rail Conference Mission is to safeguard, advance and promote the principle of free collective bargaining, the rights of railway workers, and the security and welfare of all the people by political, educational and other community activity;

AND WHEREAS, the Teamsters Canada Rail Conference Mission is to engage in cultural, civic, legislative, political, fraternal, educational, charitable, welfare, social and other activities which further the interests of this organization and its membership directly or indirectly;

AND WHEREAS, the Teamsters Canada Rail Conference Mission is to provide financial and moral assistance to other labour organizations or other bodies having purposes and objectives in whole or in part similar or related to those of this organization;

AND WHEREAS, the Teamsters Canada Rail Conference Mission is to protect and preserve the Union as an institution and to perform its legal and contractual obligations;

AND WHEREAS, the Teamsters Canada Rail Conference Mission is to carry out the objectives of the International Union and Teamsters Canada as an affiliate thereof and its duties as such as an affiliate;

AND WHEREAS, the Teamsters Canada Rail Conference Mission is to receive, manage, invest, expend or otherwise use the funds and property of this organization to carry out the duties and to achieve the objectives set forth in these Bylaws, the International Constitution and the Bylaws of Teamsters Canada and for such additional purposes and objects not inconsistent therewith as will further the interests of this organization and its members, directly or indirectly;

AND WHEREAS, the TCRC Executive Board recognizes the need to have a monetary fund available to use specifically for research and communication to better serve the membership and this organization;

AND WHEREAS, the delegates at the 6th Teamsters Canada Rail Conference convention held in Winnipeg, Manitoba approved the President's recommendation, as recommended by the Bylaws Committee, requiring the membership to pay \$2.00 per month to establish and maintain a research and communication fund.

NOW THEREFORE, BE IT RESOLVED, that the Teamsters Canada Rail Conference commits to using the Research and Communication fund to advance and protect the Teamsters Canada Rail Conference Mission as determined by the TCRC Executive Board with these principles in mind.