



TEAMSTERS CANADA RAIL CONFERENCE

CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

Teamsters Canada Rail Conference Resolution Revising the Teamsters Canada Rail Conference Bylaws

WHEREAS, the International Brotherhood of Locomotive Engineers (“IBLE”) merged with International Brotherhood of Teamsters (“IBT”) in 2004;

AND WHEREAS, the IBLE and IBT merger agreement Section 2.2 stipulates that the IBLE in Canada would become Teamsters Canada Rail Conference and would be directly affiliated with Teamsters Canada;

AND WHEREAS, the IBLE and IBT merger agreement Section 5.1 stipulated that the TCRC Bylaws are designed to continue and establish within Teamsters Canada as much of the existing structure and operation of the IBLE affiliates located in Canada within the Teamsters Canada Rail Conference as possible consistent with the IBT Constitution and the Bylaws of Teamsters Canada;

AND WHEREAS, the IBLE and IBT merger agreement Section 5.2 stipulates the jurisdiction of the TCRC shall be all railway employees represented by the IBLE and IBT within Canada and shall include, but not be limited to, all locomotive engineers, all trainmen and all related operating personnel in Canada;

AND WHEREAS, the IBLE and IBT merger agreement Section 6.6 stipulates that except as otherwise provided by the Merger agreement or in the BLET or TCRC Bylaws, the provisions of the IBT Constitution will apply on and after January 1, 2024;

AND WHEREAS, the TCRC Bylaws were constructed from the former BLET Constitution;

AND WHEREAS, the TCRC Bylaws as written have caused a need for numerous interpretations and guidance in relation to the application of such Bylaws;

AND WHEREAS, the TCRC Bylaws are written in gender specific language with a disclaimer clause for inclusion;

AND WHEREAS, the TCRC has adopted the inclusion on non-railway employees.

NOW THEREFORE, BE IT RESOLVED, that the Teamsters Canada Rail Conference commits to implementing a Bylaws Committee between conventions to draft new bylaw language where appropriate which will be reviewed by the TCRC Executive Board and addressed as prescribed by the IBT Constitution and Teamsters Canada Bylaws.