



TEAMSTERS CANADA RAIL CONFERENCE

CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

Teamsters Canada Rail Conference Resolution Protecting TCRC Members' Right to Free Collective Bargaining and Right to Strike

WHEREAS, the Teamsters Canada Rail Conference Mission is to engage in organizing workers to provide the benefit of unionism to all workers and to protect and preserve the benefits obtained for members of this organization;

AND WHEREAS, the Teamsters Canada Rail Conference Mission is to secure improved wages, hours, working conditions and other economic advantages through organization, negotiations and collective bargaining, through legal and economic means, and other lawful methods;

AND WHEREAS, the Teamsters Canada Rail Conference Mission is to safeguard, advance and promote the principle of free collective bargaining, the rights of railway workers, and the security and welfare of all the people by political, educational and other community activity;

AND WHEREAS, the Teamsters Canada Rail Conference Mission is to provide financial and moral assistance to other labour organizations or other bodies having purposes and objectives in whole or in part similar or related to those of this organization;

AND WHEREAS, the Teamsters Canada Rail Conference Mission is to protect and preserve the Union as an institution and to perform its legal and contractual obligations;

AND WHEREAS, the Minister of Labour interfered with the rights of members working at CN Rail and CPKC in 2024 when they used *Canada Labour Code* Section 107 to direct the Canada Industrial Relations Board to end work stoppages at both companies;

AND WHEREAS, Section 107 of the *Canada Labour Code* has been used eight different times to end work stoppages;

AND WHEREAS, the use of Section 107 of the *Canada Labour Code* for work stoppages violates employee's rights to free collective bargaining;

AND WHEREAS, the use of Section 107 of the *Canada Labour Code* for work stoppages violates employee's rights to put economic pressure on companies through the right to strike;

AND WHEREAS, the use of Section 107 of the *Canada Labour Code* for work stoppages makes the doctrine of collective bargaining ineffective;

AND WHEREAS, the Teamsters Canada Rail Conference has filed court challenges to the use of *Canada Labour Code* Section 107 in the 2024 CN Rail and CPKC round of bargaining;

AND WHEREAS, present Federal Government has commenced the process for potential *Canada Labour Code* changes to the collective bargaining sections which may affect employee's rights to free collective bargaining and the right to strike;

AND WHEREAS, any changes to the *Canada Labour Code* collective bargaining sections may deem the present use of Section 107 moot.

NOW THEREFORE, BE IT RESOLVED, that the Teamsters Canada Rail Conference commits to continuing and ensuring enough funds are in place to fight the *Canada Labour Code* Section 107 court challenge and any *Canada Labour Code* changes that take away the membership's right to free collective bargaining and the right to strike.