

TEAMSTERS CANADA RAIL CONFERENCE

ELECTION RULES 2026

The following procedures will be utilized during the election of officers of the TCRC, in addition to the requirements of the International Constitution and applicable Law. These Rules have been accepted by the Executive Board of the TCRC and will be administered by an impartial Election Supervisor appointed by the President of Teamsters Canada. Any questions concerning the Rules should be addressed to the "TCRC Election Supervisor".

1. Eligibility to Run

- a. To be eligible to be a candidate for TCRC Union office, a member nominated from the floor to run for any National officer position must:
 - i. Be a member in continuous good standing, with dues paid for a period of twenty-four (24) consecutive months prior to the month of nomination for said position, with no interruption in active membership due to suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments;
 - ii. Be employed at the craft within the jurisdiction of the TCRC for a period of twenty-four (24) consecutive months prior to the month of nomination; and
 - iii. Be eligible to hold office if elected.

2. Nominations

- a. As per Section 6(a) of the Rail Conference Bylaws, delegates at the National Quadrennial Convention will nominate candidates for positions in the following order:
 - i. President
 - ii. Vice President
 - iii. Secretary Treasurer
- b. To qualify for the ballot for any of the above positions, candidates must thereafter receive at least five (5%) percent of the votes cast by the delegates in attendance.
- c. As per Section 2(a)(i) of the Rail Conference Legislative Rules, delegates at the National Quadrennial Convention will next nominate candidates for the position of:
 - i. National Legislative Director
- d. As per Section 6(c) of the Rail Conference Bylaws, delegates at the National Quadrennial Convention will nominate candidates for positions in the following order:
 - i. Recording Secretary
 - ii. Three (3) Trustees
 - iii. Three (3) Alternate Positions
- e. Each candidate will be limited to one nominator and one seconder.

- f. A delegate nominating a candidate will be limited to a two-minute nomination speech.
 - g. A delegate seconding a nomination of a candidate will be limited to a brief statement not to exceed 15 seconds.
- 3. The positions outlined in items 2(c) and 2(d) above will be subsequently elected by the delegates at the National Quadrennial Convention, as outlined in Section 6 of the Rail Conference Bylaws, and 2(a)(i) of the Rail Conference Legislative Rules.
- 4. Candidates receiving the required 5% of delegate vote (2(b) above) will be placed on the ballot and elected by members in good standing, under the direction of Section 6 of Rail Conference Bylaws.
- 5. The election for the positions of President, Vice President and Secretary Treasurer will be conducted by electronic ballot. Instructions with credentials (secure pin) will be mailed on November 20, 2026 and must be cast before 0900 EST Friday, January 8, 2027. Ballots cannot be cast after the deadline.
- 6. Instructions with credentials (secure pin) will be printed by the TCRC Designated Election Printer (the Election Printer), who will be determined by the TCRC Election Supervisor. Candidates who wish to mail campaign literature to the members must contact the Election Printer to arrange mail to the TCRC membership list. Any such campaign mailings must be paid in advance by the candidates and/or their supporters. Candidates may have campaign literature printed by the Election Printer or may furnish campaign literature printed elsewhere to the Election Printer for mailing, and the candidates are responsible for any additional charges. Only the Election Printer shall be furnished a membership mailing list.
- 7. Candidates have the option of forming slates. Candidates who desire to form a slate must notify the TCRC Election Supervisor in writing by 12:00 noon (EST) on November 5, 2026. Should there be at least one slate, the ballot will be formatted in a manner that gives the voter the option of marking a single box and voting for the entire slate or marking individual boxes next to the names of each candidate. The instruction packet will contain Voting Instructions, which will include the circumstances in the event there are slate(s) and/or individual candidates.
- 8. Once candidates determine whether to form slates, the TCRC Election Supervisor will conduct a lottery to determine the order in which candidates or slates will appear on the ballot. A draft ballot will be prepared and circulated to all of the candidates. Each candidate shall verify that his/her name is correct, the slates are accurately aligned, and that the candidate is listed for the proper office. Verification by the candidate must be in writing, the use of fax or email is acceptable.

9. The instruction packets will be mailed to all members of the TCRC based on the TCRC Election Supervisor eligibility determination. The November 1, 2026 TCRC monthly active membership list will determine eligibility to vote. Members who are not on the November 1, 2026 TCRC active membership list, but who return to active service based on the December 1, 2026 active membership list, may request a ballot and will be considered eligible to vote. Individual requests for ballots will not be honoured after 12:00 noon (EST) on December 16, 2026.
10. No campaign literature will be included in the instruction packets. As set forth in paragraph 4, candidates desiring to mail campaign literature at their own expense must deal directly with Election Printer.
11. Mail returned as undeliverable by Canada Post will be returned to the office of the TCRC Election Supervisor who will make an attempt to ascertain correct addresses. Duplicate instruction with credentials will be mailed to members for whom a correct address can be obtained. All balloting materials will be maintained in a secure location.
12. Notwithstanding all of the above, the TCRC Election Supervisor has the power to make any decision or take any measure that appear to him to be necessary to ensure that the election is held in concordance with the bylaws of the TCRC and the Constitution of the International Brotherhood of Teamsters and the Law, including the power to abrogate or postpone any delay and that of hiring professionals or employees to assist him.
13. All expenses, including printing, hiring of personnel or professionals, leasing meeting rooms etc., will have to be authorized in advance by the Executive Board of the TCRC or, if it is necessary because of delays, by joint decision of the President and Vice-President of the TCRC.
14. Pre-election protests concerning the election shall be filed, by email with the TCRC Election Supervisor in writing by the protester within 48 hours of his/her knowledge of the event complained of and shall specify the exact nature and specifications of the protest.
15. Post-election protests concerning the conduct of the election after the election has been held shall be filed with the General President of the International Brotherhood of Teamsters within 72 hours setting forth the exact nature and specifications of the protest and the claim as to how it has affected the outcome of the election.
16. Appeals from decision of the TCRC Election Supervisor shall be filed with the General President of the International Brotherhood of Teamsters in accordance with Article XXII, Sections 5(a) and (b) of the International Constitution.

2026 ELECTION RULES – IMPORTANT DATES

November 5, 2026	Registration of slates in writing with Election Supervisor by 12 noon (EST)
November 20, 2026	Instructions/Credentials to be mailed out
December 16, 2026	End of period for voters to ask for ballots by 12 noon (EST)
January 8, 2027	Ballots must be cast 09:00 (EST) to be tabulated

ELECTION SUPERVISOR CONTACT INFORMATION

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